What is Your Resiliency Score?

A Quick Self-Assessment

5 = Strongly		4 = Agree	3 = Agree	2 =	1 =
Agree			/Disagree	Disagree	Strongly
			, -	_	Disagree
Question		Descri	ntion of Questic	nn	Score

		Disagree	
Question #	Description of Question	Score	
1	I am a good listener and focus well on other p	eople.	
2	I take educated risks, relying on both my intuition and actual facts.	tion	
3	I am healthy and physically fit.		
4	People describe me as a good communicator		
5	I am often able to see a "silver lining" in bad experiences		
6	I actively seek creative ways to solve persona work challenges.	l and	
7	I rarely blame others for mistakes or when thi not going well	ngs are	
8	It is very easy for me to ask others for help.		
9	I have a passionate interest or hobby outside of work.		
10	I am flexible and adaptable.		
11	In general, I am optimistic and see the 'glass as half full'.		
12	When things are tough, I bounce back quickly		
13	I am able to laugh at myself and use humor in tough situations		

14	I have some very close friends I can talk to, and express my feelings.	
15	In a crisis, I can slow down, think carefully and take action	
16	Uncertainty does not cause me high levels of distress or worry.	
17	I like myself, and generally feel self-confident.	
18	I am very curious and interested in new ideas.	
19	I have a clear picture and direction of where I am heading in life	
20	. I am a very good problem solver who usually finds solutions	

SCORING: Add up your score

TOTAL =

Keep in mind that this is a self-assessment and not a definitive diagnostic tool.

It suggests directions for change and development.

Here is our view of your score's implications:		
80-100:	You are a highly resilient person.	
60-79:	Above average resiliency, with room for improvement.	
40-59:	Just average. You may face added distress. It is time to take some action.	
20-39:	You are at risk. Consider resources for change now.	